

ANNUAL REPORT

2025



**NORTHERN
PENNSYLVANIA
REGIONAL COLLEGE**





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DEDICATION



The late Hon. Mary Jo (Ransford) White (J.D.) may not have been a Pennsylvania native, but the Keystone State became home, and our state feels her impact. Whether it be in law, politics, education, or even volunteerism, White broke down barriers for women and rural communities.

Her work and dedication behind the scenes in the early years of the College were fundamental. She was chosen by Pennsylvania state Senator Joseph Scarnati to be a leader in the creation of a higher education institution we now call Northern Pennsylvania Regional College (NPRC) because of her exceptional work leading bi-partisan politics during her career. Her articulate demeanor and connections in the political landscape proved to be some of the most important skills amongst the many she brought to NPRC. She garnered respect from everyone at the state level from the security team to her fellow politicians. Before retirement, during her last time in the Pennsylvania Senate chamber, she received a standing ovation from her colleagues; showcasing the tremendous respect she earned.

White's former colleagues on the NPRC Board of Trustees called her one of the most poised and determined people they'll ever know. Sharp, informed, confident, expressive, genuine, and composed are the adjectives that best describe her as a professional. She was an excellent storyteller who mastered the art of captivating an audience, while remaining concise.

Originally from Chicago, Illinois, White remained in her native state until early adulthood. After graduating from Aquinas High School, she enrolled at Quincy University on a full scholarship and earned a Bachelor of Arts degree. After this chapter of life wrapped up, she moved to Pittsburgh to enroll in the University of Pittsburgh's School of Law, where she met her husband, Judge H. William White.

She completed her education at Pitt to become an attorney in 1967 and moved to Venango County; a place where she made an ever-lasting impact.

During her career, she served as the public defender for the County of Venango, as Corporate Secretary and Vice President for Environmental and Government Affairs for the Quaker State Oil Corporation, and was elected to the Pennsylvania Senate for the 21st district and served from 1997 to 2013. During her time in the Pennsylvania Senate, she chaired the Senate Environmental Committee for 12 years and was the first woman elected to the Republican Leadership in 2011.

She showcased a deep loyalty to her alma mater of Pitt as a member of the Public Health Board of Visitors and as a Trustee Emerita for the Board of Trustees. She also served on the Council of Trustees at Slippery Rock University, Clarion University, and Westminster College. Her loyalty to these institutions, however, didn't stop her from stepping up when another institution was in need, too. Her contributions in helping Northern Pennsylvania Regional College (NPRC) as an advocate and later the first Chairperson on NPRC's Board of Trustees continue to be felt. Aside from her professional work, she was a dedicated spouse, mother, grandmother, and mentor to many who balanced a love for her career and a love for her cherished family and friends.

Hon. Mary Jo White will always be one of the most dignified, special, and professional individuals to ever be a part of the NPRC family. She is one of the biggest reasons why thousands of students have earned better access to higher education, and dozens more have become employed to lead NPRC forward. The foundation she laid in our region and throughout the state live on.

We will always remain #NPRCProud that Hon. Mary Jo White served as one of the members of the Board of Trustees, as an NPRC Board of Trustees Emerita, and as one of the College's proudest champions. We are honored to dedicate this Annual Report to remember the amazing woman Hon. Mary Jo White was and for all she did for rural education in Pennsylvania.

IN FISCAL YEAR 2024-25, NPRC SERVED

1,014

ENROLLED STUDENTS IN

1,326

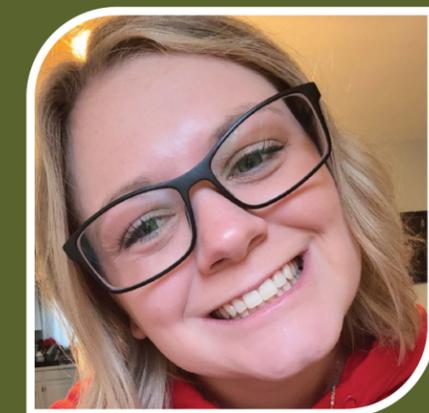
LEARNING OPPORTUNITIES

WHERE IS SHE NOW?

Lily Morse completed her associate degree in business administration in December 2021 and served as Student Speaker at the 2022 Commencement ceremony. Professionally, she's putting her degree to great use as a Fiscal Technician with Forest-Warren Human Services. Personally, she remains in her native Warren County and recently got married and purchased her first home with her husband.

As for how NPRC has benefitted her in her life and professional career, she said, "It's been rewarding to see how the skills I gained in college translate into my career, and I feel grateful to be growing both personally and professionally here in my hometown. The College really benefited me in so many ways, and one of the biggest was the supportive, close-knit environment. Being part of a smaller school meant I wasn't just another face in the classroom. I was able to build real connections with my professors and staff, and they were always willing to take the time to answer questions, provide guidance, and encourage me to keep pushing myself. That kind of personal attention gave me

the confidence to grow not only academically, but also as a person. I left NPRC feeling prepared for whatever came next, and I'm very thankful for the lasting impact those relationships and experiences had on my journey."



LILY MORSE

Class of 2021

Fiscal Technician, Forest-Warren Human Services

LETTER FROM THE PRESIDENT

Over the past five years, Northern Pennsylvania Regional College (NPRC) has undergone a remarkable evolution, laying a foundation for the growth we are experiencing and the momentum we've gained. Guided by the 2020–2025 strategic plan, we made bold and intentional strides to expand access, improve quality, and strengthen community engagement. We are proud of the accomplishments achieved during this period, which have positioned the College as a resilient, innovative, and student-centered institution ready to meet the needs of our region and beyond.

NPRC has transformed from a fully location-based institution into a dynamic hybrid college, significantly expanding its reach and impact. This shift not only made education more accessible across rural and remote areas but coincided with an increase in enrollment. Adjusting our educational services opened doors for specialized cohorts like the Paraeducators Pathway Program and Developing Future Special Educators, drawing in new student populations and creating tailored pathways to success. Additionally, NPRC expanded its academic region into a tenth county and broadened its dual enrollment programming and partnerships, further boosting access to our offerings and leading to growing enrollment for our high school aged learners.

The Workforce Development division evolved from a small initiative and branch of our institution into a thriving division; offering programs across diverse industries and supplying local economies with skilled workers. The Emergency Medical Services (EMS) programming, supported by our Board of Trustees' investment, exemplifies this growth. Many students across our 10 counties have now begun careers in public safety thanks to these no-cost and low-cost opportunities around the area. Financial systems were strengthened to better support not just our business, but our team members and students alike. A merit-based raise system was introduced, reinforcing a culture of recognition and reward for those dedicated to the College and our mission. Additionally, our efforts in advancement have expanded, which is evident in the numerous grants we have been awarded as well as the events we have hosted to support current and future students.

Accreditation efforts continue to steadily progress, with candidacy status achieved and a comprehensive Self-Study submitted through the Middle States Commission on Higher Education (MSCHE). This was possible thanks to contributions from all full-time and many part-time employees. NPRC's reputation soared in other avenues with increased social media engagement and growing recognition among high school students and job seekers across the Commonwealth. The College is viewed as a top-tier employer, with its team size nearly tripling since 2020. Technology and system upgrades across departments have further enhanced service delivery, positioning NPRC as a forward-thinking institution committed to student and employee success and growth.

With a new strategic plan in place, we are poised to embrace more growth and opportunities. Guided by our renewed mission and vision, NPRC will continue to stand as a student-centered institution deeply connected to the communities we serve. Our commitment to collaboration, innovation, and excellence will allow us to strengthen partnerships, expand access to education, and serve as a powerful catalyst for economic and workforce development across Pennsylvania. Brighter futures begin at NPRC, and the team is energized and ready to embark on the next chapter with confidence and purpose.

My Best,



RETENTION

A degree-seeking student who continues enrollment from one academic year to the next in at least one term, thus maintaining their catalog of record.

65%



"There were times along this journey when I've wondered if I'm capable, but I know that I've gained a lot of confidence in myself from being an NPRC student. Everyone at the College is so encouraging and accommodating." - Kara Haight

LETTER FROM THE CHAIRPERSON

In my time as Chairperson and serving as a part of NPRC's Board of Trustees, we have supported and overseen the institution in becoming a vital part of many communities, ensured NPRC as an economic driver in our region of Pennsylvania, helped the College become a Candidate for Accreditation by the Middle States Commission on Higher Education (MSCHE), overseen changes in leadership, helped implement a stronger financial system for the benefit of all in the community, and welcomed more champions of the College from around the state.

NPRC, as it stands today, is synonymous with various cities and towns in our region as they think of our institution first when exploring degrees, workforce development courses, or community development opportunities. Our offerings are not just helping learners and graduates, but they're helping businesses, families, and communities. Many of our students are taking the knowledge and skills they obtain at NPRC and reinvesting themselves back into their community, which is leading to economic prosperity.

My colleagues and I on the Board of Trustees have been elated in helping to make sure NPRC becomes an accredited institution; soon to bring about an even greater confidence that an NPRC degree or learning experience is an honorable and legitimate one recognized by peers in the world of academics and business. It's been a unique pleasure to have been a part of seeing President Snelick go from my colleague on the Board of Trustees to president of this young institution. Her relentless mentality, mixed with kindness and professionalism, makes her a fantastic leader. The team she has helped build continues to impress and advance the mission of the College incredibly.

The trustees and leadership at NPRC have been vital in restructuring the financial system of the College and ensuring the technology NPRC uses is some of the best for the student experience. By continuing to make these changes and upgrades, NPRC has grown in recent years in a way I personally could not be prouder of.

Serving in this position as Chairperson for Northern Pennsylvania Regional College has been a privilege and I'm grateful for all the work my colleagues on the Board of Trustees, the professionals working for the institution, and all the learners have done to ensure that NPRC only continues to grow and improve.

Thank you to everyone who has and will continue to make this fine institution of higher education a successful one for our region.

Sincerely,

Robert Esch



WHERE IS HE NOW?



AARON WEINKAUF
Class of 2024
Administrative Assistant, CEC
of Elk and Cameron Counties

Aaron Weinkauf completed his associate degree in business administration in May 2024 and had the unique opportunity to attend graduation in his native Elk County. A native of St. Marys, Weinkauf was a small business owner for more than a decade and previously worked in retail. Looking to make a change, he came to NPRC and excelled. He became a recipient of multiple scholarships and expanded his network.

In fact, his networking expansion led to his role now at the Community Education Center of Elk and Cameron Counties where he attended his college courses. He has even proctored classes for NPRC and is grateful for the institution helping him make pivots in his life to get where he is today. "NPRC was more than writing papers and meeting deadlines. It taught me to think before you speak in business. I appreciated the help with resume writing and that the business courses were both challenging and also insightful. I also use the lessons from my sociology course daily to help find acceptance for people exactly how they are. NPRC gave me a great skill set, which I needed at the time. I'm thankful they could help provide me that."

2020-25 AVERAGE STUDENTS WHO RECEIVED FINANCIAL SUPPORT

*Average shown for 2021-25

DUAL ENROLLMENT

67%*

ACADEMIC

70%*

WORKFORCE DEVELOPMENT

94%

NPRC ADMINISTRATION & BOARD

ADMINISTRATION



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President



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Vice President of
Academics and
Accreditation Liaison
Officer



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Vice President of
Enrollment and
Student Services



ADAM JOHNSON
Vice President of
Workforce
Development



MICHAEL GIAMBRONE
Vice President of
Finance and
Operations

WHO WE SERVE



WORKING PARENT
Nicole
Wheatley-Causar

"I encourage those considering NPRC to jump in. Everyone here is very helpful. You aren't getting this degree on your own; you have people here to lean on. NPRC will help you with whatever they can to see you succeed."



SECOND CHANCER
Mary O'Leary

"I hope my boys realize that they're never too old to accomplish dreams or do anything they set their minds to. I want them to look at me and say, 'That's my mom. Look at what she did! She did this for us.' If I can provide this example and prove to them, they are not too old to accomplish dreams, I have done something right."



DUAL ENROLLMENT
Kendall Donoghue

"I really wanted to learn more about how to make my future classroom suitable for everyone, and I felt like NPRC, and this cohort for those interested in special education, offered that opportunity."



RECENT GRADUATE
Michael Moore

"All of my instructors have been great at communicating and showing up for me when I needed them. Specifically, Mr. Blood. His class changed my perspective on college and how to manage everything that's going on."

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Warren, PA

BOARD EMERITI

RICHARD McDOWELL, PhD
ED PITCHFORD

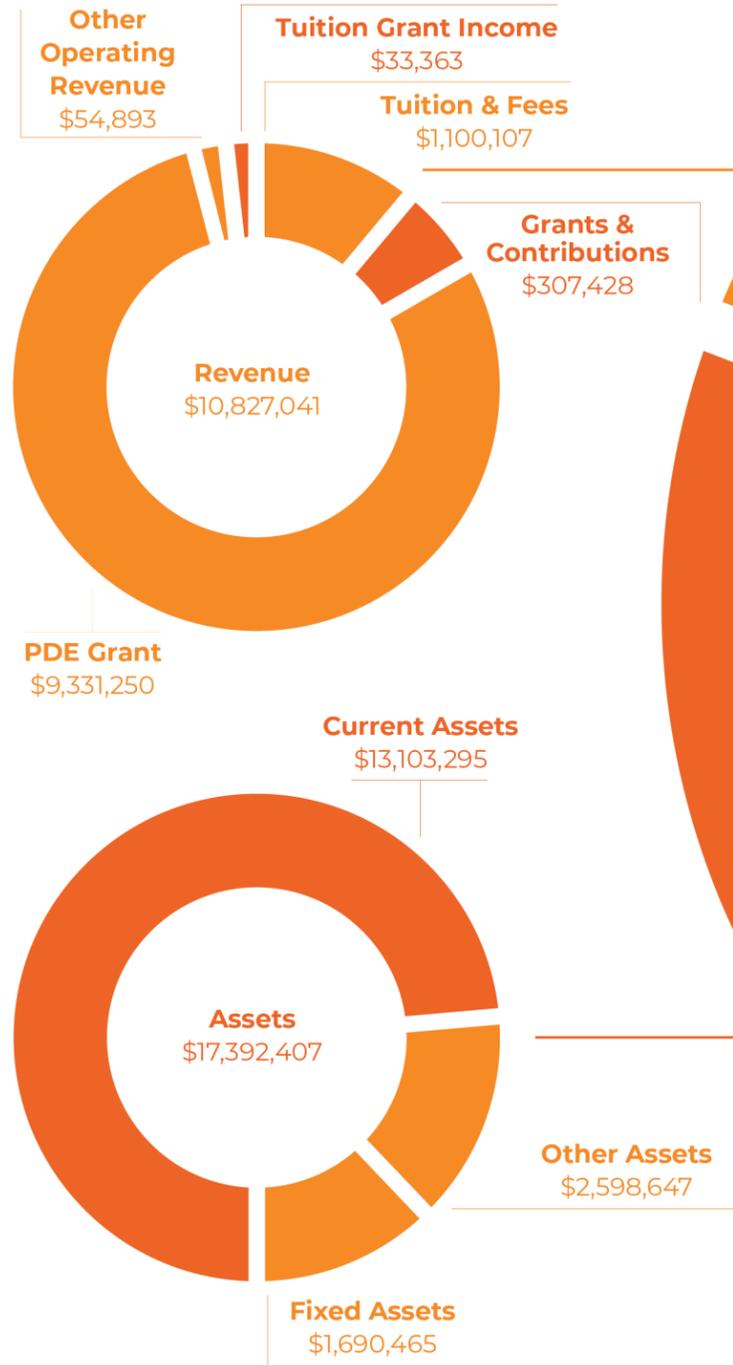
STUDENT TO FACULTY RATIO

2020-25 Average

5:1

FINANCIALS

REVENUE



REVENUE

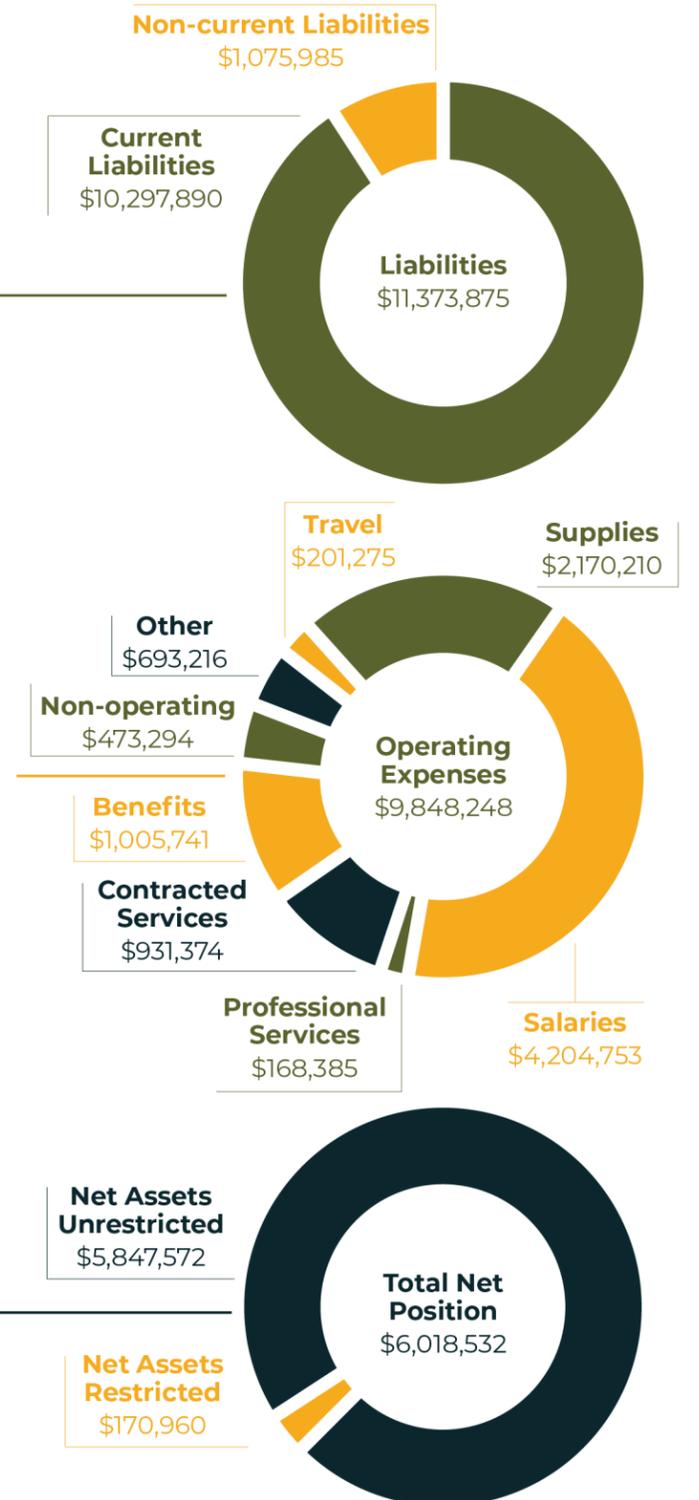
ASSETS

TOTAL NET POSITION

LIABILITIES

OPERATING EXPENSES

EXPENSES



ACADEMICS

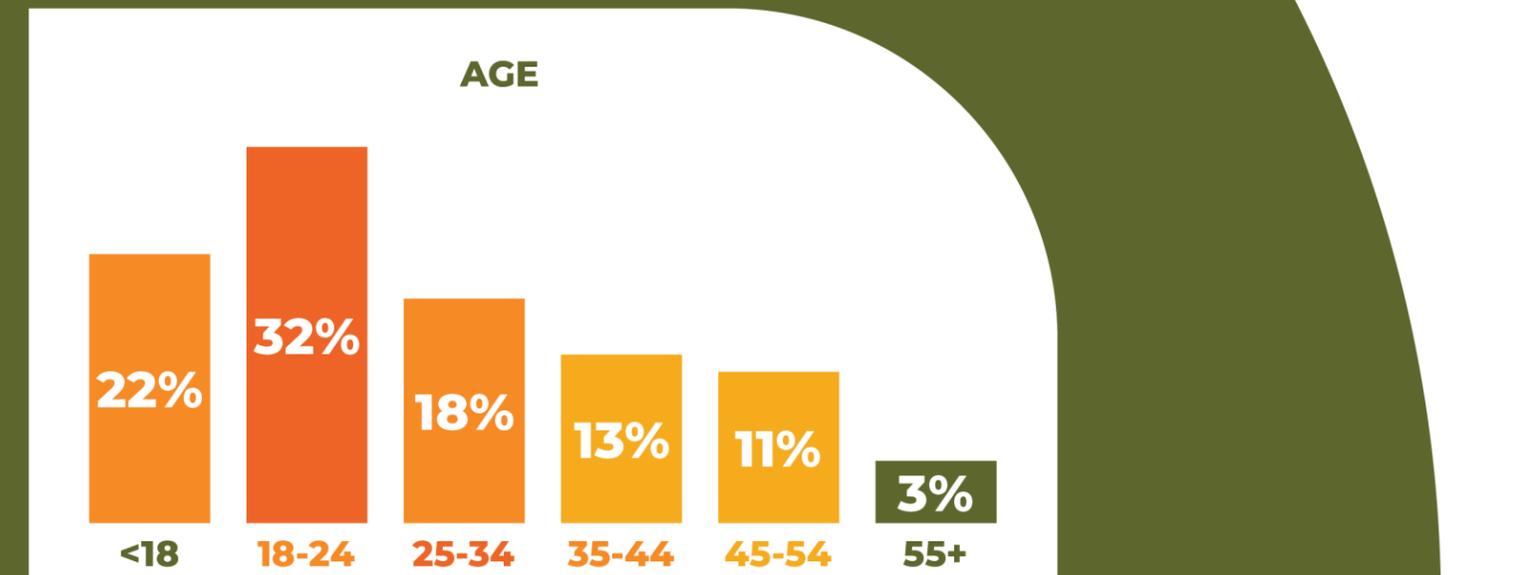
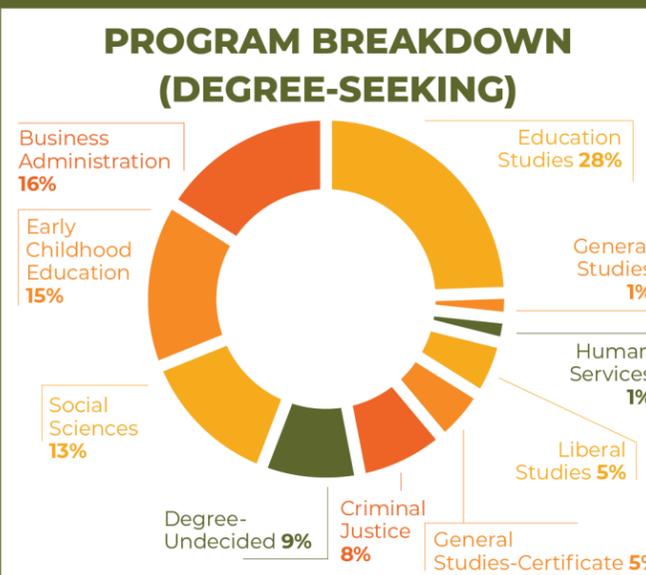
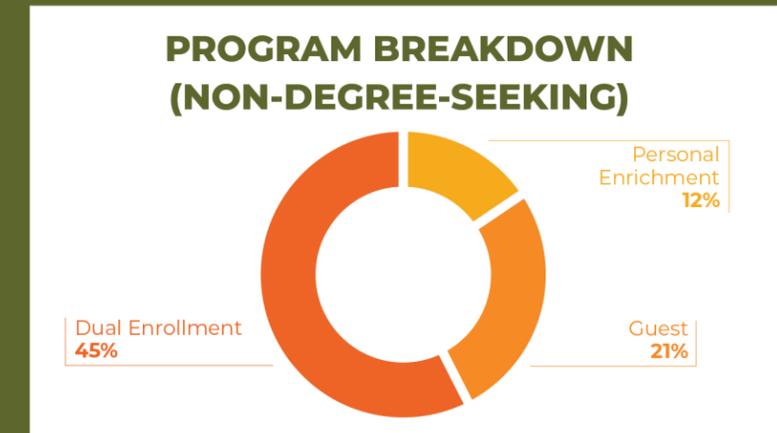
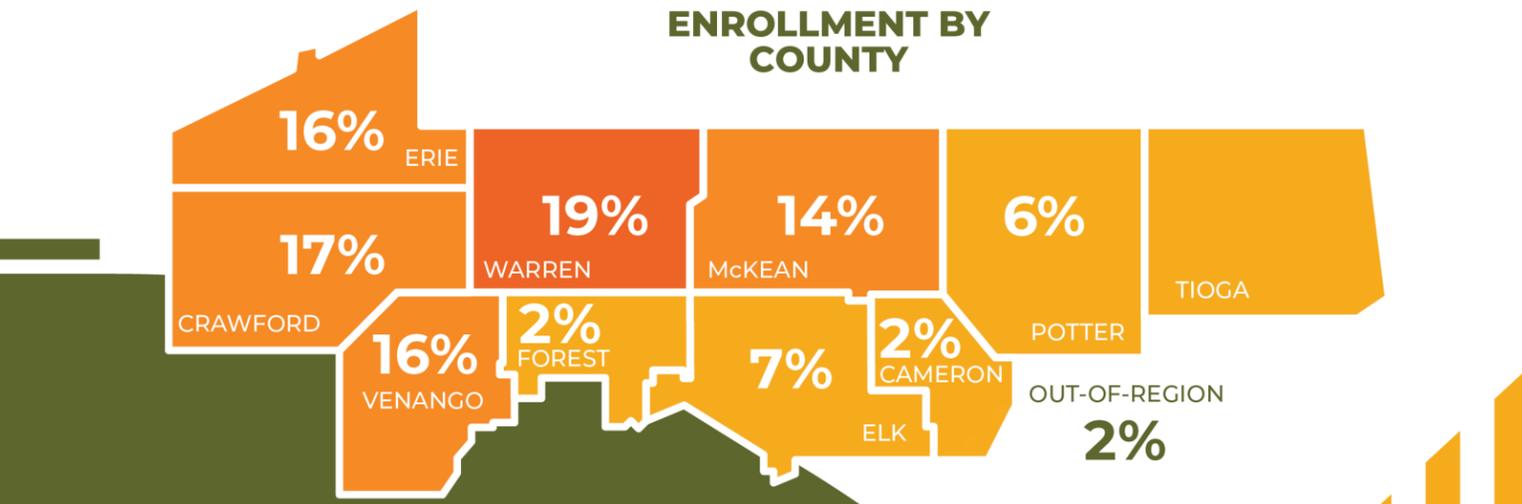
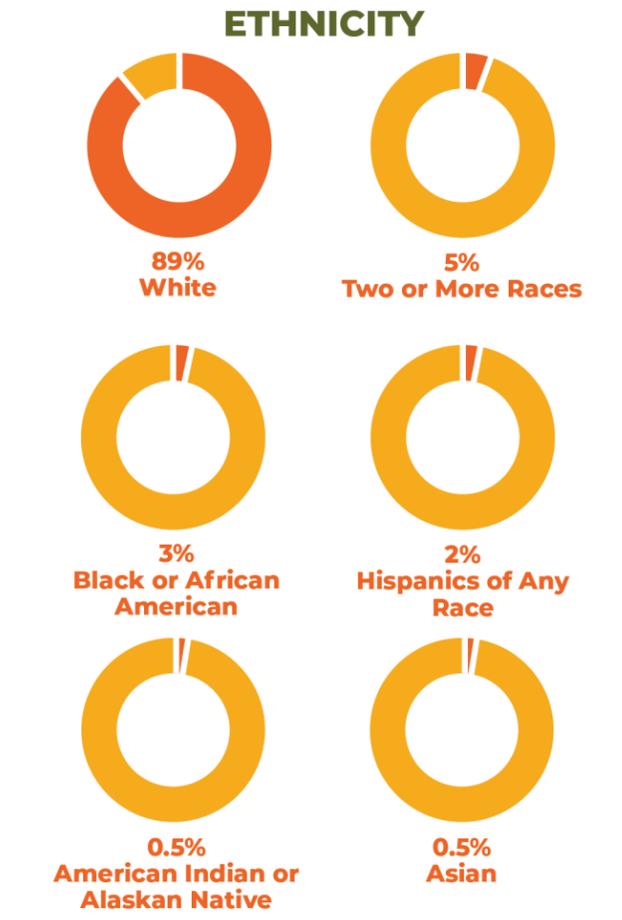
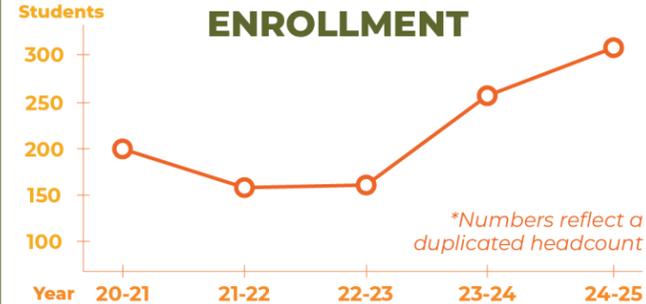
TOTAL: 195

OUR STUDENTS

ACADEMIC YEAR 2024-25

**This number reflects an unduplicated headcount of individual students who have attended NPRC during the 2024-25 Academic Year.*

The following graphics illustrate the demographic distribution of students where data is available.



WORKFORCE

TOTAL: 819

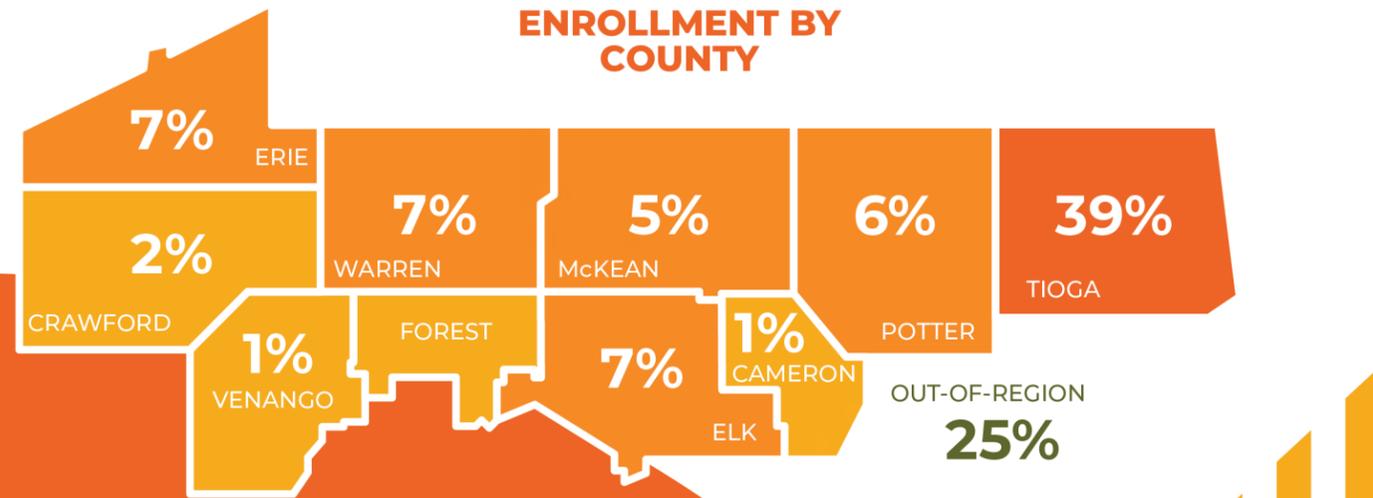
OUR STUDENTS

FISCAL YEAR 2024-25

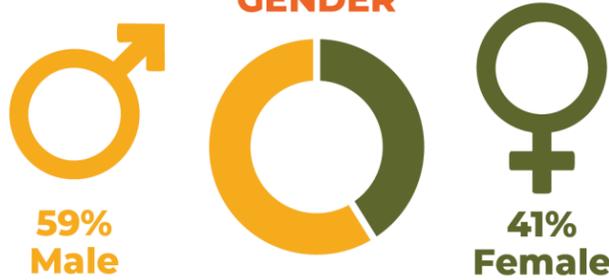
**This number reflects an unduplicated headcount of individual students who have attended NPRC during the 2024-25 Fiscal Year.*

The following graphics illustrate the demographic distribution of students where data is available.

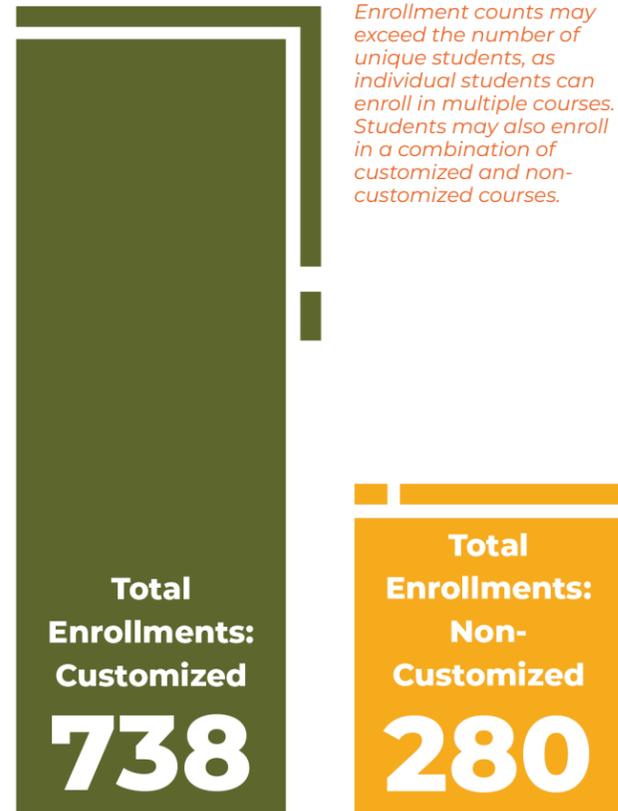
ENROLLMENT BY COUNTY



GENDER



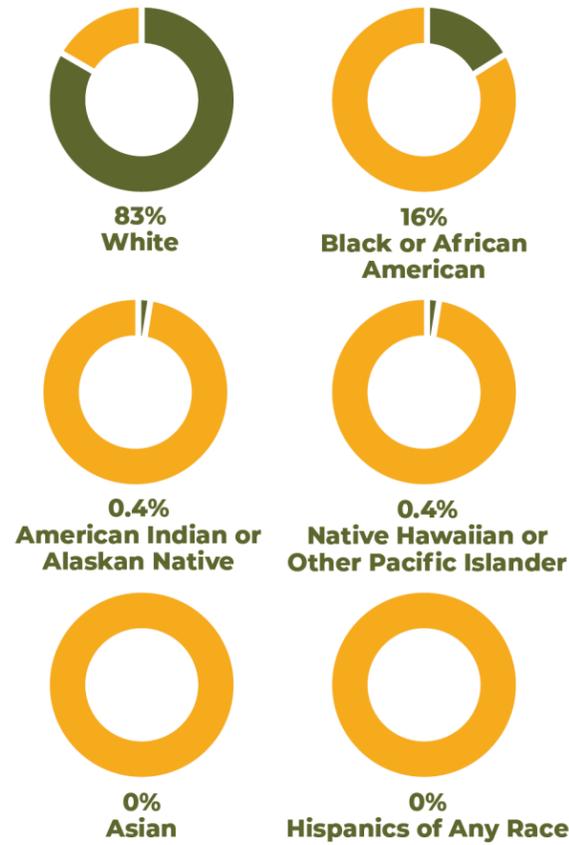
TOTAL ENROLLMENTS



Enrollment counts may exceed the number of unique students, as individual students can enroll in multiple courses. Students may also enroll in a combination of customized and non-customized courses.

Students Served Through Customized Training: **489**

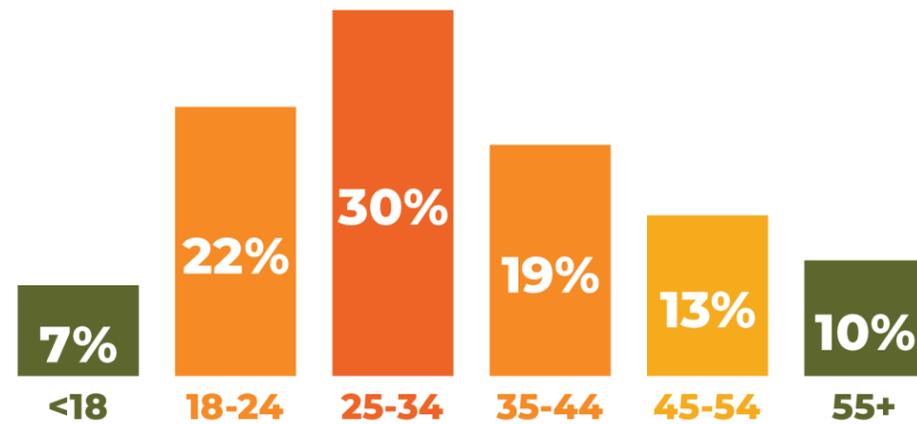
ETHNICITY



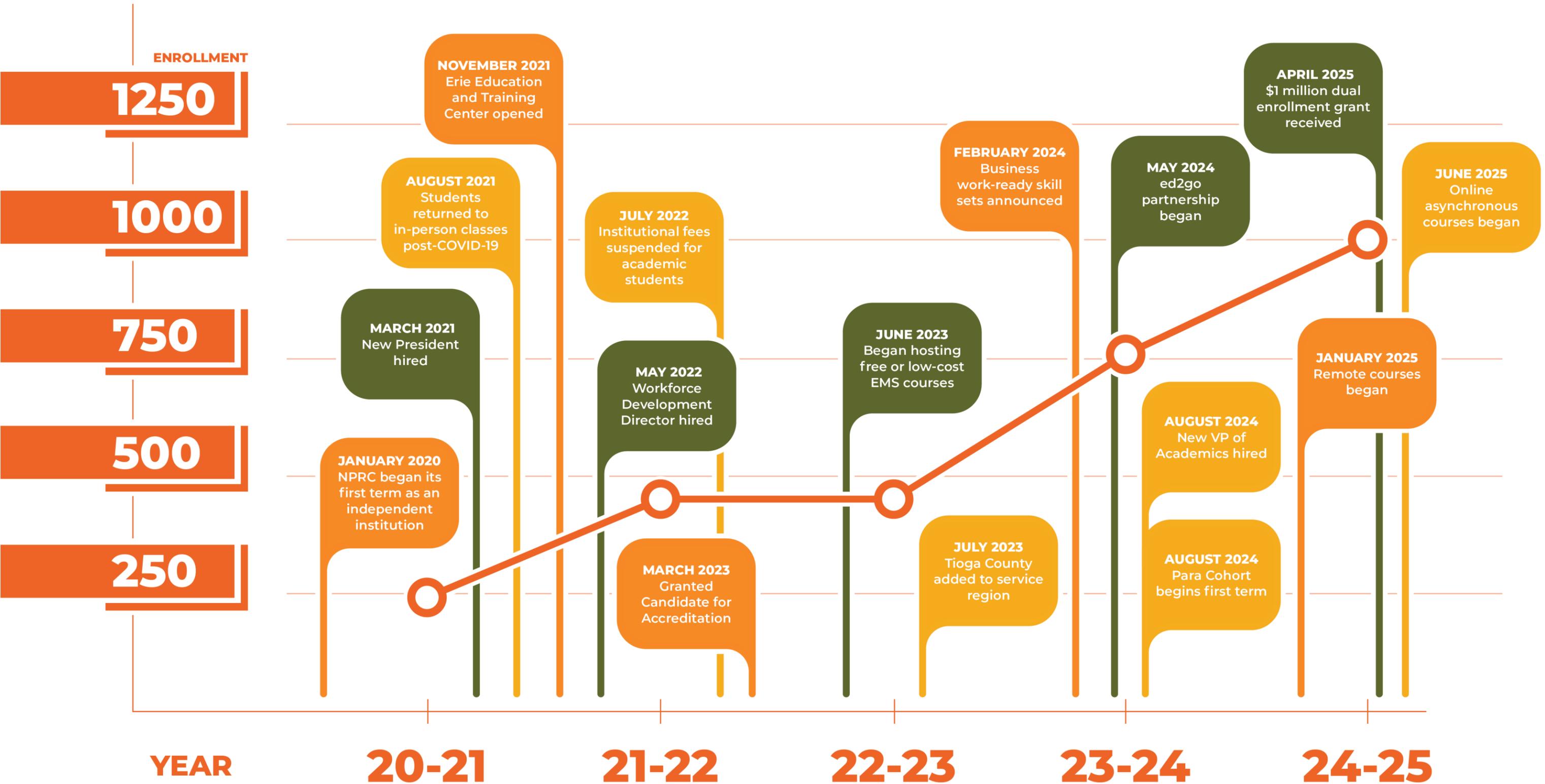
% Workforce Development Students Who Receive External Funding: **97%**

% Students Enrolled in Company-Sponsored WFD Courses: **82%**

AGE



A PEEK AT THE PAST



GIVE TODAY

Northern Pennsylvania Regional College (NPRC) continues to stand as a beacon of opportunity and innovation in higher education across the region. With a mission rooted in accessibility, affordability, and career pathways to sustainable income, NPRC has expanded its reach to serve students in some of Pennsylvania's most rural and underserved areas. By offering flexible class formats, low tuition rates, and career-focused programming, the college ensures that education is within reach for all who seek it—regardless of location or background.

This year, NPRC deepened its commitment to student success through enhanced support services, including expanded advising, tutoring, and career readiness initiatives. Faculty and staff worked closely with students to foster academic achievement and personal growth, while new partnerships with local employers helped align curriculum with workforce needs. These efforts have helped lead NPRC in becoming a transformative force in the lives of its learners.

As NPRC looks to the future, its dedication to innovation, equity, and service remains unwavering. With plans to expand program offerings and strengthen regional partnerships, the College is poised to make an even greater impact in the years ahead. NPRC's story is one of resilience, growth, and a steadfast belief in the power of education to change lives—one student and community at a time.

It is our goal to ensure that every deserving student can pursue their dreams, regardless of their economic or personal background. Every donation is used for student scholarships and initiatives, and no matter how big or small your donation may be, these dollars add up in a big way for our students. Please give today to help be a champion for the future of our communities and ensure brighter futures always begin at NPRC. Visit our website under "Alumni and Giving" and click on "Support NPRC," or scan the QR code on this page to donate.

Thank you for your consideration and support of Northern Pennsylvania Regional College. We will always be #NPRCProud!

THANK YOU

John Abplanalp

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Allegheny Outfitters

Kelsey Angove

Melissa Becker

Amanda Beil

Betts Industries Inc.

Benjamin Blood

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Ann Burt

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