



## Campus Hazing Transparency Report and Prevention

Northern Pennsylvania Regional College ("NPRC" or the "College") is committed to maintaining an atmosphere of social and ethical responsibility. It is the College's belief that learning and working occurs in environments where learners, employees, and visitors feel safe, secure, and welcome.

The College complies fully with the Jeanne Clery Campus Safety Act, federal law (Public Law 118-173-DEC. 23, 2024, "Stop Campus Hazing Act") and Pennsylvania State law (Act 80 of 2018, the Timothy Piazza Antihazing Law, 18 Pa.C.S. §2809 et seq) – better known as "Tim's Law". These laws require institutions of higher education to publish anti-hazing policies, provide hazing prevention education, and publish a Campus Hazing Transparency Report.

### **What is Hazing?**

#### **Pennsylvania State definition:**

Hazing is a power dynamic behavior aimed at screening, fostering bonds, or establishing standing in organizations that risks the health and safety of individuals, causing deliberate or unforeseen physical and/or emotional harm counter to organization purposes. Citation: Piazza Center (2024)

#### **Federal Definition:**

Hazing is any activity expected of someone joining or participating in a group that humiliates, degrades, abuses, or endangers them, regardless of a person's willingness to participate.

There are three components that define hazing:

1. It occurs in a group context
2. Humiliating, degrading, or endangering behavior
3. Happens regardless of an individual's willingness to participate

Citation: The Clery Center (2025)

#### **Examples of hazing may include but are not limited to:**

- Compelling someone to consume alcohol or drugs
- Compelling someone to participate in unlawful destruction of property
- Subjecting someone to pranks or any other form of degrading treatment that causes harm to an individual or group

### **Reporting Hazing**

Anyone who believes they have experienced or witnessed hazing at NPRC is encouraged to report their concerns. Please report incidents of suspected hazing involving students using the online reporting form, located on the NPRC Website – [regionalcollegepa.org](http://regionalcollegepa.org).

Click here to report a hazing incident:

<https://regionalcollegepa.org/report-concern-complaint/>

Report any incident of suspected hazing involving a College employee by emailing the Title IX Coordinator at [titleIX@rrcnpa.org](mailto:titleIX@rrcnpa.org).

College employees or volunteers who have reasonable cause to believe hazing has occurred are required to report the incident.

### **College Policy and Procedures**

The following College Policies and Procedures address hazing:

- NPRC-5720: Stop Campus Hazing
- NPRC-3235: Behavioral Code of Conduct for Student

### **Hazing Prevention Training**

Hazing prevention education is provided to all students as part of New Student Orientation. Training is offered as an online course, via Desire 2 Learn (D2L). Educational materials used for the in-person trainings are available

All College employees are required to complete online hazing prevention training annually.

### ***We Don't Haze* Documentary Film and Supplemental Resources**

The National Study of Student Hazing reports that 55% of college students involved in clubs, teams, and organizations experience hazing. To bring awareness to this topic, Clery Center and Stop Hazing partnered with students, parents, and educators to create *We Don't Haze*, an award-winning documentary.

In this short film, families and victims of hazing testify to the true impact these so-called “traditions” have on campus communities. We take a deeper look at the causes and consequences of hazing and speak to leaders who have pledged to help end these practices.

*We Don't Haze* helps identify hazing behaviors and offers organization leaders alternative traditions that promote a safer, more positive team-building experience.

Click here to view the [We Don't Haze – a Clery Center Documentary](#)

Click here to download the [We Don't Haze Companion Guide](#) – a Clery Center resource.

### **Help & Resources**

If you have experienced or have otherwise been affected by hazing, help is available.

Students seeking help are encouraged to contact counseling services via the Higher Ed EAP - which provides free, confidential, and professional mental health counseling services, resources, and referrals.

- For counseling assistance call 1-800-252-4555
- For self-help resources online at [go.theeap.com](http://go.theeap.com), follow these steps:
  - Create a login using your NPRC email,
  - Click on Higher Ed Resource Centers,
  - Click on Student Problems & Issues,
  - Click on Hazing, Initiation Rites & Bullying Visit these websites to learn more about hazing prevention and alternative activities for groups:
- Hazing Prevention Institute – [hazingpreventionnetwork.org](http://hazingpreventionnetwork.org)

- Stop Hazing – [stophazing.org](http://stophazing.org)
- Stop Bullying – [stopbullying.gov](http://stopbullying.gov)

## **Hazing Reports**

The Jeanne Clery Campus Safety Act, federal law (Public Law 118-173-DEC. 23, 2024, “Stop Campus Hazing Act”) and Pennsylvania State law (Act 80 of 2018, the Timothy Piazza Antihazing Law, 18 Pa.C.S.§2809 et seq) require institutions of higher education to disclose incidents of hazing in which the alleged were found responsible for a policy violation. Northern Pennsylvania Regional College is providing this Campus Hazing Transparency Report to summarize findings concerning any student organization found to be in violation of the NPRC Policy 5720: Stop Campus Hazing Act.

NPRC will update this information at least two times annually - prior to the spring semester and fall semester and typically within 14 days of a finding of hazing behavior.

## **Campus Hazing Transparency Reports:**

### **Academic Year 2025-2026**

- No Campus Hazing Incidents to report – January 01, 2026

### **Academic Year 2024-2025**

- No Campus Hazing Incidents to report - May 01, 2025
- No Campus Hazing Incidents to report – January 01, 2025

### **Academic Year 2023-2024**

- No Campus Hazing Incidents to report

### **Academic Year 2022-2023**

- No Campus Hazing Incidents to report

### **Academic Year 2021-2022**

- No Campus Hazing Incidents to report