



NPRC-3311: Instructor Code of Conduct
Origination: 6-7-2018
Approved: 09-21-2018
Effective: 09-21-2018
Reviewed: 04-09-2020
Updated: 04-09-2020

Subject: Instructor Code of Conduct

1. PURPOSE

This policy communicates the expectations for professional conduct and application of ethical principles for instructors.

2. SCOPE AND APPLICABILITY

This policy is applicable to all instructors (full-time and part-time).

3. REFERENCES – None

4. DEFINITIONS - None

5. POLICY

5.1 Instructors are expected to obey all state and federal laws and all College policies related to their work. See:

5.1.1 Public School Code of 1949 (24 P. S. § § 1-101—27-2702) and other school laws of the Commonwealth in sections 1201(a)(1), (2) and (4) and (b)(1), (2) and (4) of the Public Employee Relations Act (43 P. S. § § 1101.1201(a)(1), (2) and (4) and (b)(1), (2) and (4)) and

5.1.2 Pennsylvania Code of Conduct, The Code of Professional Practice and Conduct for Educators, 22 Pa. Code §§235.1-235.11 Chapter 235, <https://www.pacode.com/secure/data/022/chapter235/chap235toc.html>

5.2 Instructors shall maintain high levels of competence in developing and executing instructional plans for the course(s) they instruct.

5.3 Instructors shall incorporate a range of methodologies into instruction as is appropriate to the discipline or course.

5.4 Instructors shall request and implement the necessary tools for effective teaching and learning.

- 5.5 Instructors shall promote the free and respectful expression of ideas, opinions, and diverse viewpoints within the classroom, among peers and staff, and with those of the college community.
- 5.6 Instructors shall maintain an expectation of professionalism for themselves and their students. Their verbal and written communications shall reflect sensitivity to the fundamental human rights of dignity, privacy, and respect.
- 5.7 Instructors shall exhibit the highest level of academic integrity and respect for their discipline and the art of teaching.
- 5.8 Instructors will submit their knowledge and claims to rigorous and public review by peers who are experts in the subject matter under consideration. They will ground their arguments in the best available evidence; and work together to foster the education of students. They will strive for factual accuracy, show restraint in dealing with topics outside their area of expertise, and refrain from sharing information concerning the college outside their scope of responsibility in public forums.
- 5.9 Instructors will demonstrate respect for the opinions of others, impartially examine evidence, and present conclusions to which the evidence points and refrain from selectively omitting available data. Instructors will refrain from promoting a partisan point of view in their classrooms.

6. RESPONSIBILITIES AND TIMELINES

The Vice President for Academic and Student Affairs or designee is responsible for oversight and administration of this policy.

7. SIGNATURES

Signature on file

Chair, Board of Trustees

Date

Signature on file

President

Date