

## College Mission, Values, and Identity Statement

### 1. PURPOSE

This policy statement establishes the mission, values, and identity statement of Northern Pennsylvania Regional College (“NPRC” or the “College”).

### 2. SCOPE AND APPLICABILITY

This policy is applicable to all who are served by and all those who implement the mission of the College.

### 3. REFERENCES

3.1 CLDR-1108: Policy Review Schedule

### 4. DEFINITIONS

4.1 Not applicable

### 5. POLICY

5.1 The mission of Northern Pennsylvania Regional College is: to provide affordable and accessible post-secondary education to the underserved residents of northern Pennsylvania. As a two-year, open admission institution of higher education serving Cameron, Crawford, Elk, Erie, Forest, McKean, Potter, Warren, and Venango counties through use of innovative real-time, synchronous, cloud-based instruction delivered by instructional television, NPRC works with existing educational institutions and community organizations to provide excellent college-level instruction at an affordable tuition and convenient locations.

5.2 The values of the College are as follows:

- 5.2.1 NPRC values **lifelong** and organizational **learning** by encouraging and fostering continuous learning and intellectual curiosity among all those served by the College.
- 5.2.2 NPRC values **compassion** by providing and maintaining a welcoming and understanding environment that embraces the diversity of our students and meets their needs, regardless of age, experience, ability, and background.
- 5.2.3 NPRC values **inspiration** by striving to empower those served and equip them with curiosity, hope, and courage.

- 5.2.4 NPRC values **integrity** through authentic, honest, reliable, and responsible service, while holding fast to its mission.
  - 5.2.5 NPRC values **innovation** through its uniquely adaptive delivery model and organizational structure in order to best serve students and overcome logistical and educational barriers.
  - 5.2.6 NPRC values **community** by growing connections, promoting engagement, and fulfilling community goals within each community and instills this value in its students and employees.
- 5.3 The identity statement of Northern Pennsylvania Regional College is as follows:
- 5.3.1 We serve communities in northern Pennsylvania by engaging recent graduates, high school or college non-completers, returning adults, and first-generation students.
  - 5.3.2 We bring classrooms to communities by providing a flexible, career-focused curriculum and quality instruction using interactive media. We offer associate degrees, certificate programs, short- term classes, workshops and seminars, and customized training.
  - 5.3.3 We are low-cost, high quality, easily accessible, student-centered, and highly responsive to existing or emerging community needs.
  - 5.3.4 We enhance regional economic growth and civic development by meeting employers' needs for skilled workers. By doing so, we create greater opportunities and the career and educational pathways that will help retain and attract residents to our region.
  - 5.3.5 Our future is bright because we fill a unique niche in the way we deliver post-secondary education and workforce development to our region. Our dedicated, highly qualified, and passionate faculty, staff and trustees' partner to ensure our students' success in school and in life.

## 6. RESPONSIBILITIES AND TIMELINES

- 6.1 All employees of NPRC and all members of the Board of Trustees for the College are responsible for participating in the development, review, and revision of the mission, values, and identity statement.

## 7. REVIEW STATEMENT

Review of this policy will occur in alignment with CLDR-1108: Policy Review Schedule.

## 8. SIGNATURES

*Signature on file*

\_\_\_\_\_  
Chairperson, Board of Trustees      Date

*Signature on file*

\_\_\_\_\_  
President

\_\_\_\_\_  
Date

Revision Notes: Final Approved Policy (updated to new format)