



**NORTHERN
PENNSYLVANIA
REGIONAL COLLEGE**

Policy: NPRC-1000 College Mission, Values, and Identity
Origination: 11-19-2018
Approved: 12-14-2018
Effective: 12-14-2018
Reviewed:
Last Updated:

Subject: College Mission, Values, and Identity Statement

1. PURPOSE

This policy statement establishes the mission, values, and identity statement of Northern Pennsylvania Regional College.

2. SCOPE AND APPLICABILITY

This policy is applicable to all who are served by and all those who implement the mission of the College

3. REFERENCES - None

4. DEFINITIONS - None

5. POLICY

5.1 The mission of the College is: To provide affordable and accessible post-secondary education to the residents of northern Pennsylvania.

5.2 The values of the College are as follows:

5.2.1 NRPC values lifelong and organizational **learning** by encouraging and fostering continuous learning and intellectual curiosity among all those served by the College.

5.2.2 NRPC values **compassion** by providing and maintaining a welcoming and understanding environment that embraces the diversity of our students and meets their needs, regardless of age, experience, ability, and background.

5.2.3 NRPC values **inspiration** by striving to empower those served and equip them with curiosity, hope, and courage.

- 5.2.4 NRPC values **integrity** through authentic, honest, reliable, and responsible service, while holding fast to its mission.
- 5.2.5 NRPC values **innovation** through its uniquely adaptive delivery model and organizational structure in order to best serve students and overcome logistical and educational barriers.
- 5.2.6 NRPC values **community** by growing connections, promoting engagement, and fulfilling community goals within each community and instills this value in its students and employees.

5.3 The identity statement of Northern Pennsylvania Regional College is as follows:

- 5.3.1 We serve communities in northern Pennsylvania by engaging recent graduates, high school or college non-completers, returning adults, and first-generation students.
- 5.3.2 We bring classrooms to communities by providing a flexible, career-focused curriculum and quality instruction using interactive media. We offer associate degrees, certificate programs, short-term classes, workshops and seminars, and customized training.
- 5.3.3 We are low-cost, high quality, easily accessible, student-centered, and highly responsive to existing or emerging community needs.
- 5.3.4 We enhance regional economic growth and civic development by meeting employers' needs for skilled workers. By doing so, we create greater opportunities and the career and educational pathways that will help retain and attract residents to our region.
- 5.3.5 Our future is bright because we fill a unique niche in the way we deliver post-secondary education and workforce development to our region. Our dedicated, highly qualified, and passionate faculty, staff and trustees partner to ensure our students' success in school and in life.

6. RESPONSIBILITIES AND TIMELINES

- 6.1 All employees and members of the Board of Trustees are responsible for participating in the development, review, and revision of the mission, values, and identity statement.

All employees and members of the Board of Trustees are responsible for supporting the mission and identity statements and aspiring to align their behavior with the institutional values.

7. SIGNATURES

Signature on file

Chair, Board of Trustees

Date

Signature on file

President

Date