



**NORTHERN
PENNSYLVANIA
REGIONAL COLLEGE**

Policy: NPRC-3205 Nondiscrimination
Origination: 03-13-2019
Approved:
Effective:
Reviewed: 03-31-2020
Last Updated:04-09-2020

Subject: Nondiscrimination

1. PURPOSE

This policy establishes expectations for compliance with federal and state rules and regulations concerning nondiscrimination requirements of NPRC.

2. SCOPE AND APPLICABILITY

This policy is applicable to all faculty staff, administrators, and students.

3. POLICY

- 3.1 The College shall not discriminate and prohibits discrimination against any student based upon race, color, religion, national origin, ancestry or place of birth, sex, gender identity or expression, perceived gender identity, sexual orientation, disability, use of a service animal due to disability, marital status, familial status, genetic information, veteran status, age or other classification protected by applicable law in matters of admissions, student services, or in the services, programs or activities that it operates.
- 3.2 The College prohibits retaliation against any person who in good faith reports a violation of this policy, provides information in an investigation of a potential violation, or otherwise engages in protected activity under the law.
- 3.3 The College shall provide reasonable accommodations for qualified students and employees with identified disabilities consistent with the requirements of the Americans with Disabilities Act, Sections 503 and 504 of the Rehabilitation Act, and other federal, state and local laws and regulations.



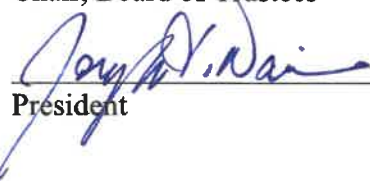

4. RESPONSIBILITIES AND TIMELINES

- 4.1 Employees, students, third-party vendors and guests are responsible for reporting conduct that is believed to be in violation of this policy or applicable law by contacting the College's Vice President of Academic and Student Affairs, the Title

IX Coordinator/Civil Rights Compliance Officer or such other officials as may be designated in other Board policies or administratively issued regulations and procedures.

4.2 The Vice President of Academic and Student Affairs or designee is responsible for oversight and administration of this policy.

5. SIGNATURES

 _____	 _____
Chair, Board of Trustees	Date
 _____	 _____
President	Date

Attachments: None

Distribution: Board of Trustees; <https://regionalcollegepa.org>

Revision Notes: Policy in Origination