



## NORTHERN PENNSYLVANIA REGIONAL COLLEGE

**Position Title:** Instructor of Early Childhood Education

**Job Type:** Full-time Faculty

**Date Posted:** 6/10/2019

**Close Date:** Open until filled

**Priority Deadline:** July 8, 2019

**Description:** Northern Pennsylvania Regional College (NPRC) seeks innovative instructors committed to students in one- and two-year career/technical certificate and degree programs, two-year associate degree programs intended for transfer into baccalaureate programs, and non-credit professional development training. Instructors can teach from one or more classroom locations used by NPRC in Northwestern Pennsylvania. See <https://regionalcollegepa.org> for information about this new college in Pennsylvania.

### **Specific Responsibilities:**

Full-time Instructor of Early Childhood Education will be expected to teach a broad spectrum of courses in the early childhood education discipline. The instructor may also develop and/or teach related courses within the non-credit workforce and professional training unit, as needed.

Full-time faculty appointment includes 12-month teaching schedule (with additional duties in areas such as advising, curriculum development and revision, academic assessment, and committee service). Teaching load for a full-time faculty member is the equivalent of 30 credits in an academic year. Substantial service load, such as development of new curricular offerings or major assessment activities or teaching non-credit professional and workforce training courses, may serve in lieu of an agreed upon number of credits of instruction.

The successful applicant will support and teach within the College's model of distributive teaching and learning, in which instruction is supported by technology, enabling students to engage in a single class experience from different locations through real-time interactive video feeds. This teaching method, which is used in a limited way in many postsecondary institutions (often called ICR or ITV), is the dominant method of teaching/learning at NPRC. The successful applicant will also be able to work effectively with supervisors, colleagues, staff, and students as part of an education team.

### **Required Qualifications:**

Academic Program course instructors require one of the following to qualify as an instructor in the College's credit-bearing AA, AS, or Certificate of General Studies programs:

- Master's degree in the discipline or sub-field of study in which they teach, OR
- Master's degree in a related field with a minimum of 18 graduate hours specific to the discipline, OR
- Master's degree in a related field with a minimum of 6 graduate hours specific to the discipline AND
  - o Minimum of two years or four academic terms of any combination of teaching discipline-specific courses at the college level or discipline-specific Advanced Placement courses at the secondary level; OR

- Minimum of five years of discipline-specific teaching experience at the secondary level in grades 7-12 and a valid professional teaching license recognized by the Commonwealth of Pennsylvania at the secondary level for grades 7-12 specific to the discipline; OR
- Industry-related certifications and/or documented professional experience that correlates to at least 75% of the instructional content of the course.

Additional requirement for Instructor of Early Childhood Education

- Pennsylvania Department of Education certification or certification-eligible in Early Childhood Education

Experience teaching at the community college level is preferred. Knowledge of Pennsylvania Department of Education requirements for Early Learning and Keystone STARS is preferred. Experience working in a childcare center or other related experience is a plus. Experience using a Student Information System and a Learning Management System is preferred. Must be willing to work non-traditional schedules. Must be willing to travel to multiple locations, as needed. Computer literacy required. All applicants must be team players with the ability to work well with others.

NPRC is an Equal Opportunity Employer. NPRC does not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit, and business need.

**Application Process:**

Please submit Cover Letter, Complete Resume or Curriculum Vita, Educational Philosophy, Copy of College Transcripts (official transcripts to be submitted by successful candidate prior to starting employment), Copy of Professional Certifications and/or Licenses (if any) to:

Northern Pennsylvania Regional College  
Attn: Faculty Applications, Early Childhood Education  
300 2<sup>nd</sup> Avenue, Suite 500  
Warren, Pa 16365

Or email to [kkirkpatrick@rrcnpa.org](mailto:kkirkpatrick@rrcnpa.org) with the position title in the subject line.

*Applications will be accepted until position is filled.* Targeted start date for position is August 15, 2019.

For additional information, please call the NPRC Administrative Offices at 814-230-9010.