



ANNUAL 20 REPORT 23





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DEDICATION

JOHN ABPLANALP

John Abplanalp is a lifelong resident of the Pennsylvania Wilds and a man who's made it his life's mission to serve others. Whether it has been service to his community, employers, family, friends, or anybody in-between, Abplanalp has offered expertise, guidance, and wisdom to many. His expertise and work ethic as an instructor of business administration makes NPRC grateful to have him as a member of the institution's faculty.

Abplanalp grew up in Johnsonburg (Elk County) and learned quickly what it meant to work hard Abplanalp's passion for his community and service in life. He watched his late mother Peggy, as a is something many have long admired. He has young, widowed parent, showcase selflessness and given his time to organizations like Rotary, Knights strength to raise him, his sister Leslie, and his late of Columbus, and Boy Scouts of America to sister, Mary. As an infant, Abplanalp lost his father, positively impact Potter County. More than any Lester, but there's no debate that he's made him accolade or service, the love he has for his family is proud by being the best brother and son to his the truest testament to the man he is. He is a family. Seeing his mother's strength and loving husband to his wife, Lori; a father to sons, dedication to her children influenced him positively Evan and Logan; and a grandfather to and today, he displays those same characteristics granddaughters, Kylie Grace and Annalivia Quinn. that his mother possessed in the way he lives his life. Abplanalp has worked tirelessly to become a John Abplanalp is an important member of the NPRC community and the region because of his exceptional business skills, selflessness, and kind heart. He is a champion and educator the College

life. Abplanalp has worked tirelessly to become a successful businessman of 40-plus years, while also remaining a dedicated father, friend, husband, and professional.
After college, Abplanalp moved to Coudersport and worked at Adelphia Communications Corporation for 25 years. He progressed from accountant all the way to vice president of programming.
John Abplanalp is an important member of the NPRC community and the region because of his exceptional business skills, selflessness, and kind heart. He is a champion and educator the College is fortunate to have leading colleagues and students. His service to others, both inside and outside of the NPRC community, has made a difference for many. John will continue to be a role model to his colleagues, family, and students.



His hard work helped him to become a highly coveted business executive by various corporations located outside of his home region. However, northwestern Pennsylvania has always been home to him, and he and his family decided that this region was too special to leave. After his time with Adelphia, he moved on to become an investment trust officer for Citizens & Northern Bank/Citizens Trust Company. His next move was to his current post as the business manager for the Coudersport Area School District.

His broad business experience and education, which includes a Bachelor of Science in Accounting from Penn State University and a Master of Business Administration (MBA) from St. Bonaventure University, have led him to become an excellent instructor. Abplanalp is one of the longest retained faculty members at NPRC, as he started working as an educator when the College was known as the Rural Regional College of Northern Pennsylvania. His teaching style and knowledge have helped future business professionals in the region, leading to him receiving recognition for his years of service at NPRC's Faculty Development Day in August 2023.

PRESIDENT'S LETTER



Northern Pennsylvania Regional College (NPRC) prides itself on providing affordable and accessible post-secondary education to the residents of northern Pennsylvania. NPRC does so by reducing educational, financial, and social barriers for members of our communities.

At the heart of our mission is the commitment to students and their success. It is our collective responsibility to provide a student-centered, supportive environment that fosters life-long learning. Our accomplishments over the past year have better positioned NPRC to support our students and their learning experience. Our team has focused on continuous improvements centered on the needs of learners, while also supporting the region's workforce development demands.

An organizational restructuring created alignment for this through the development of a Division of Enrollment and Student Services. which addresses the needs of all students in academics and workforce development. Our recruitment priorities shifted to include a broader effort with our regional employers at the forefront.

We know our employers need skilled workers and the education and training span the gamut of opportunities. With the strategic development of our Workforce Development Division, their focus became creating pathways for our students to go to work or pursue additional education through certificates, customized training, and apprenticeships.

To ensure we are meeting these identified needs and creating opportunities for our communities and employers, we merged our previously independent Rural and Erie Advisory Committees into one advisory group. We plan to meet once a year with periodic meetings of smaller focus groups for specific curriculums. Our intent is to gather feedback from industry experts with the goal of aligning curriculum and course offerings.

A culmination of our team's hard work this year came as we were awarded Candidacy status by the Middle States Commission on Higher Education. We have officially begun our self-study journey. Over the next several months, we will take time to reflect on our work and its impact as we prepare to become an accredited institution.

Our staff, faculty, administration, and Board of Trustees have dedicated themselves to building a College that serves students and communities deservingly. Over this next year, we will continue to build upon my vision that NPRC will become an even stronger economic driver for northwestern and northcentral Pennsylvania. We hope to become the go-to educational provider for students and employers in our region. Through strategic planning, continued hard work, and fostering a culture where employees and students feel valued, I know we can continue to thrive as an institution.

I am proud to serve the region as the President of NPRC and truly appreciate the support of our communities, partners, and people.

Sincerely,

Sugar Republick

DID YOU KNOW?

ACADEMIC STUDENTS IN GOOD STANDING

FALL 2022	SPRING 2023	SUMMER 2023
78.83%	30.33%	95.83%

ACADEMIC STUDENTS ACADEMIC STUDENTS WHO SUCCESSFULLY **COMPLETED A FIRST** COLLEGE-LEVEL MATH COURSE

WHO SUCCESSFULLY **COMPLETED A FIRST COLLEGE-LEVEL ENGLISH COURSE**



STUDENT **SUCCESS**

Katie Sobkowski is on track to earn her Associate of Arts in Social Sciences from NPRC in 2024. A native of Youngsville, her time at NPRC began in 2022.

away, she wasted little time taking advantage

science as assisting people in need is works to become a first-generation college

"My parents are very proud of me for my accomplishments and express positive

When speaking about the College, she shared, "NPRC is the perfect fit for this chapter of my NPRC because of my professors, peers,

- Katie Sobkowski

WHO WE ARE

WHERE WE ARE

At NPRC, our region's local resource for associate degrees and workforce training, we create opportunities. Opportunities for those who may have never had a chance to sit in a college classroom before. Opportunities for a brighter future. Opportunities that present fewer obstacles and greater possibilities.

Through these possibilities, our priority is not just the success of our students in the classroom. It is to also lead them to prosperous careers that foster economic growth throughout the region we serve. NPRC reduces the barriers to success for many by bringing affordable opportunities to our students, through accepting local scholarships, and providing institutional aid and institutional scholarships.

We serve a 10-county region in northern Pennsylvania. Because of our various partnerships with local community locations, which combine classroom instruction and interactive technology to enable face-to-face learning, we are able to meet students where they are – In the places where they live and work, surrounded by their support system, and in the communities they love and call home.

These community collaborations are integral in what makes NPRC who it is.

Whether it's utilizing available community space, working with local high schools, providing training to local businesses, or developing transfer agreements with other colleges and universities, NPRC's network is what helps the College live out its mission. We educate, inspire, and serve our region in a way that's unique to its needs. We are more than a college; we are a second chance, a necessity, and an opportunity where learning and growth never stops.



TERM FULL-TIME EQUIVALENCY (FTE) is a unit of measurement equal to one student enrolled in 15 credits.

FALL 2022



35,27

SPRING 2023

INTEGRATED POSTSECONDARY EDUCATION DATA SYSTEM (IPEDS) is a unit of measurement equal to

one student enrolled in 30 credits throughout an academic year.

2022-23 IPEDS FTE



WE SERVE



In-Region (Resident) Locations

Academic Instructional Locations

- Workforce Development Locations Only
- TNPRC Administrative Center-Warren



WORKING PARENTS







TIOGA COUNTY EXPANSION

In July, the Pennsylvania Department of Education officially approved Tioga County to be included within NPRC's service region.



CAREER CHANGERS



HIGH SCHOOL STUDENTS

- Lily Dow

CHAIRPERSON'S LETTER



As the chairperson of Northern Pennsylvania Regional College's Board of Trustees, it's admirable to see the commitment of our institution's teams. We continue to hit new milestones and dedicate our time and resources to achieving our mission and goals of the strategic plan. It makes me proud to say this past year resulted in achievements toward a brighter future for our region and students.

I first want to applaud our team on becoming a Candidate for Accreditation by the Middle States Commission on Higher Education (MSCHE). Accreditation is our way of telling our communities and four-year institutions that we offer high quality education and services to our students. The achievement of accreditation is a top goal for our Board, and our institutional teams are poised to progress through these next stages with anticipated success.

The Board supports and echoes President Snelick's sentiment for NPRC to be an even larger economic driver for our region. We were proud to stand behind her during this year's Community Conversations. She and several of our team members shared institutional updates with our communities and solicited valuable feedback to help identify and drive programming needs. This work goes together with the efforts our workforce development team has taken to be responsive in support of our region's workforce priorities. One of the pressing needs identified was to address the shortage of emergency service providers working hard in our region. This initiative was led by our public safety team and made possible by generous contributions from individuals, counties, municipalities, and organizations that believe in our mission. These contributions provide free to low-cost emergency medical services training in every county served by NPRC. Efforts to continue scheduling these courses will take place over the next 18 months.

The impact our teams provided did not stop there, though. Our footprint grew eastward this year into Tioga County. We are grateful for our new friends and connections we acquired during this welcoming into their communities. Students can now access NPRC's academic courses in Elkland and Blossburg, in addition to a CDL range in Mansfield. This county is just the first addition to our footprint, but there are still many ways individuals, communities, businesses, and strategic partners can support NPRC in our growth, access, and affordability. I welcome you to reach out to learn more, spread the word about our mission to your personal and professional connections, or even help support a local student through donation to our scholarship funds.

I am proud to be the chairperson for NPRC's Board of Trustees and support the increasing number of affordable opportunities we are bringing to our communities. I am excited to continue supporting this team of dedicated professionals and their drive to serve students with passion, patience, and professionalism.

Sincerely,

Vate Block



RETENTION



INSTITUTIONAL DEFINITIONS

RETENTION is having a degree-seeking student continue enrollment from one academic year to the next academic year in at least one term, thus maintaining their catalog of record.

PERSERVERANCE is enrollment in two or three terms within any three-term sequenced set.

STUDENT SUCCESS

Valerie Bradley began her time at NPRC in 2020. As a young woman balancing a career and supporting her family, she needed an affordable and accessible option for college.

After discovering NPRC's early childhood education program, she decided to take a chance and begin working towards becoming an educator.

"I always knew I wanted to work with kids, and it was my biggest passion in life. Each course that I have taken makes me feel like I am doing what I'm supposed to do in life. I also appreciate all my professors because they are so understanding and provide support to us when needed."

Bradley will wrap up her degree in December 2023 and plans to continue in her role as a parent educator. Completing her Associate of Applied Science in Early Childhood Education will signify a milestone not only for her, but her family.

"I hope that being the first college graduate in my family will inspire my siblings to pursue higher education. I know I am making my mother proud by being the woman she always knew I would be. I cannot thank her and NPRC enough for always believing in me."

- Valerie Bradley

ADMINISTRATION & BOARD

ADMINISTRATION



NPRC's Board of Trustees is comprised of many accomplished individuals from around the state of Pennsylvania, predominantly in NPRC's service region. These dedicated professionals meet regularly on behalf of the college to discuss objectives to help advance NPRC's studentcentric mission. They have endured successful careers in areas such as business, education, healthcare, manufacturing, politics, and workforce development.

The Board of Trustees added two professionals in 2023 as Jennifer Gesing and Heather Evans were sworn into their three-year terms. Gesing's expertise in healthcare and Evans knowledge of business and manufacturing have been complementary to an already impressive collection of trustees.

The dedication of this group is important for the future success of the institution, and we appreciate and celebrate the expertise, leadership, and vision of this collection of professionals.

DID YOU KNOW?

AVERAGE NUMBER OF CREDITS TAKEN BY **DEGREE-SEEKING STUDENTS**

FALL 2022

SPRING 2023







SUSAN SNELICK President

MELINDA SAUNDERS Vice President of Academic Affairs and Accreditation Liaison Officer

BOARD OF TRUSTEES





KATE BROCK Chairperson | St. Marys, PA

ROBERT ESCH Vice Chairperson | Bradford, PA



JAMIE EVENS

Port Allegany, PA



MARIO FONTANAZZA Oil City, PA





KIMBERLY REES Austin, PA

AMY SHIELDS Kane, PA



JENNIFER **CUMMINGS-TUTMAHER** Vice President of Enrollment and Student Services



MICHAEL GIAMBRONE Vice President of Finance and Operations



ADAM JOHNSON Vice President of Workforce Development



HENRI LEMEUR Secretary | Warren, PA



JENNIFER GESING Warren, PA



DUANE VICINI Warren, PA



ADRIENNE DIXON Erie, PA



AMANDA HETRICK Tionesta, PA



HOLLI WOLFE Titusville, PA



HEATHER EVANS Erie, PA



GREG MAHON Harrisburg, PA



Richard McDowell Ed Pitchford Mary Jo White



Students

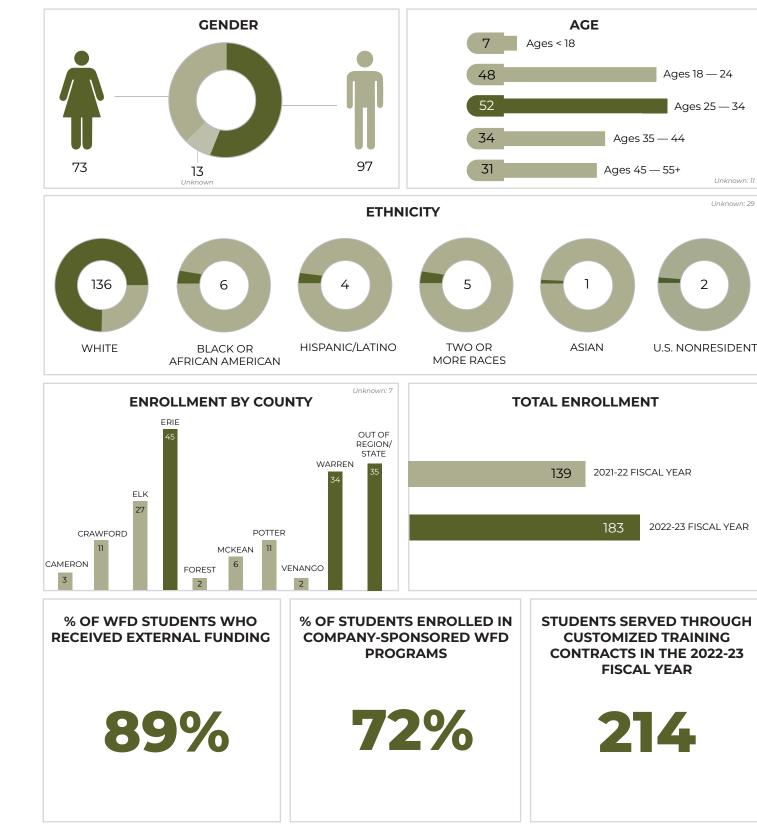
ACADEMIC YEAR 2022-23

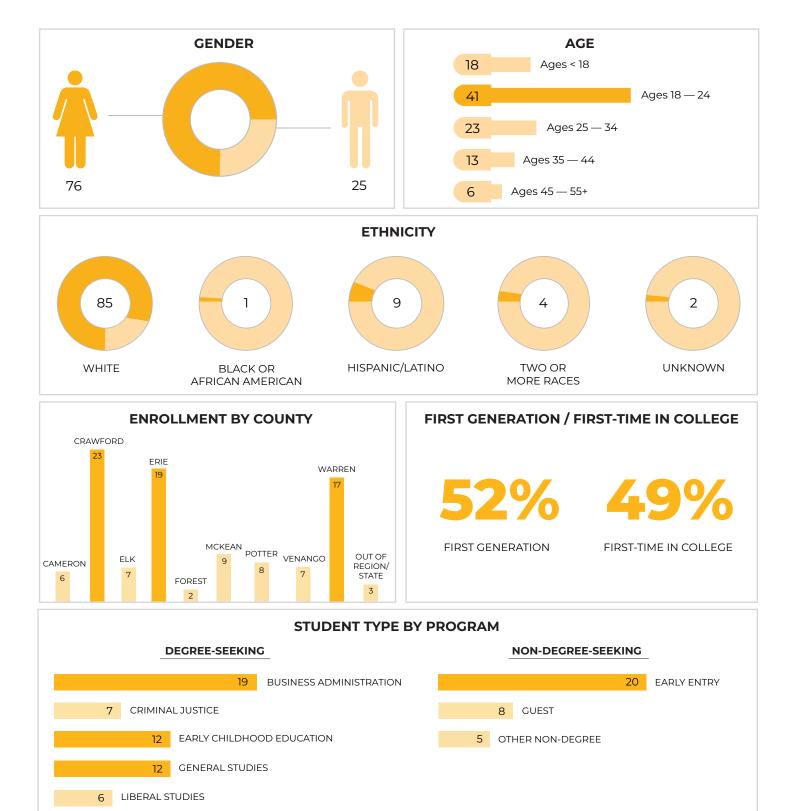


*This number reflects an unduplicated headcount where the total number of individual students who have attended NPRC during the 2022-23 Academic year are counted.

WORKFORCE DEVELOPMENT

Our Students





11 | NORTHERN PENNSYLVANIA REGIONAL COLLEGE

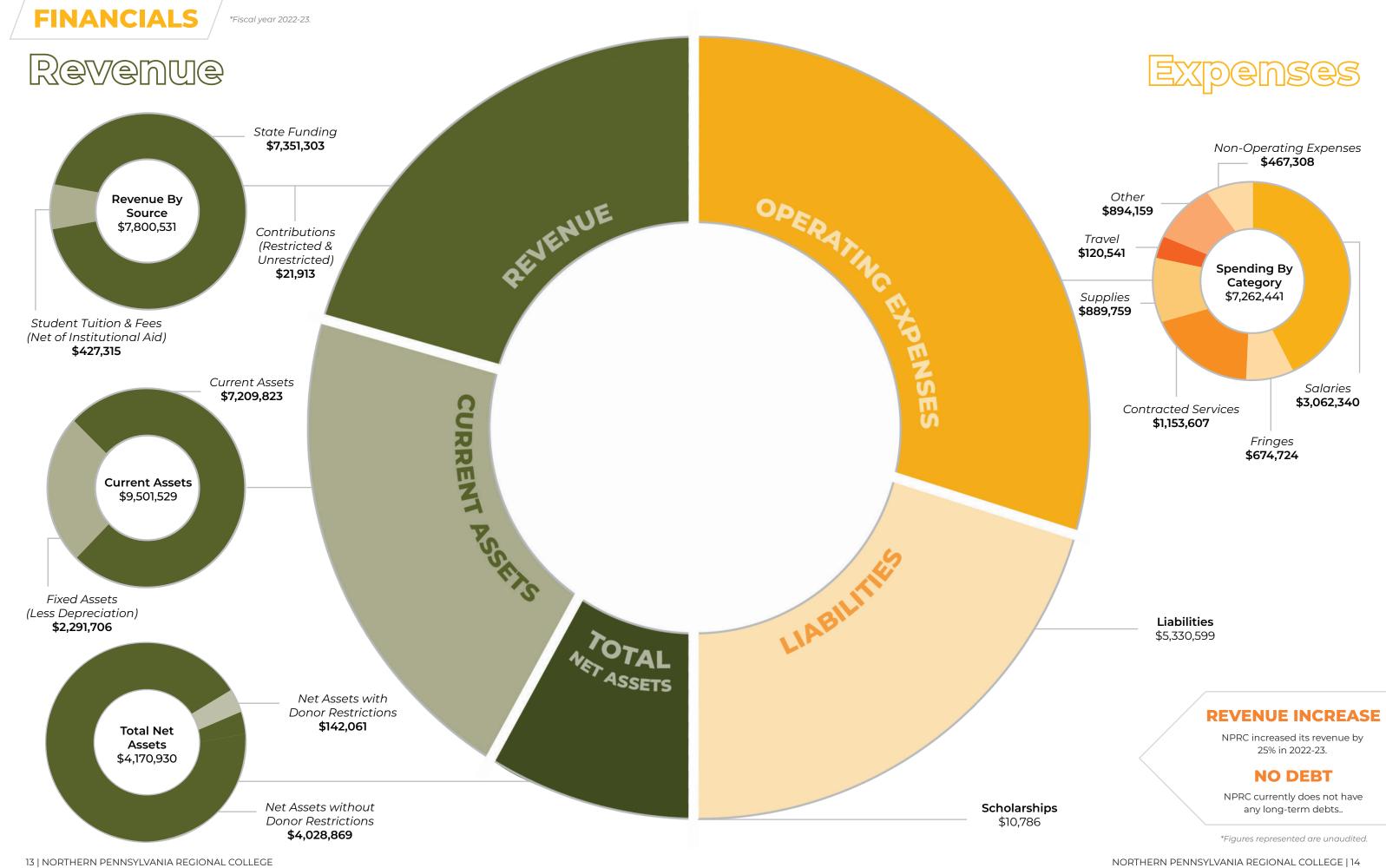
12 SOCIAL SCIENCES





*Please note that all Workforce Development demographic data is based on the 2022-23 fiscal year unduplicated headcount and does not include data related to customized training.

TOTAL: 183



2022-23 HIGHLIGHTS

SUPERIOR TIRE SCHOLARSHIP



Superior Tire and **Rubber** Corporation began a scholarship program for employees and their families.

TOYS FOR TOTS



four local Marine Toys for Tots drives in Crawford, Erie, Venango, and Warren Counties.

NPRC NAMED A CANDIDATE FOR

ACCREDITATION On March 9, 2023, NPRC

was granted the status

of Candidate for

Accreditation by the

Middle States

Commission on Higher

Education (MSCHE).



OIL CITY CLEAN-UP

Members of the NPRC team participated in a clean-up day in Oil City to celebrate Earth Day.

TRAINING FOR APPRENTICESHIP PROGRAMS

NPRC's Workforce Development department announced the addition of training for apprenticeship and pre-apprenticeship programs throughout the state of Pennsylvania.



NPRC STUDENT

EARNS LOCAL

SCHOLARSHIPS

NPRC business administration student, Aaron Weinkauf, was awarded four scholarships through the Elk County Community Foundation and McKean County Community Foundation.

COMMONWEALTH ARTICULATION AGREEMENT



NPRC and Commonwealth University signed a guaranteed transfer agreement on July 28, 2022.

COMMENCEMENT



NPRC

NPRC held Commencement on May 20, 2023, celebrating more than a dozen students.

CELEBRATE ERIE CHALK WALK



NPRC worked with local Erie County artist Sheldon "Shel" McNeil (Sheldon's Envisions) to create and design a piece of chalk art as a part of Celebrate Erie.

15 | NORTHERN PENNSYLVANIA REGIONAL COLLEGE

STUDENT **SUCCESS**

Hankinson has shown resiliency throughout his life. The Sheffield native has worked hard to overcome the various obstacles he's faced.

"NPRC provides their students with resources here, I was unable to purchase a laptop. NPRC and changed my life for the better."

business field. No matter where his path takes years to come.

"I enjoy that my classes have pushed me out of my comfort zone. They have helped me socialize with more people, learn how to leader. Every professor also has plenty of engaging. NPRC's made it accessible for

- Cody Hankinson

SUPPORT NPRC

Northern Pennsylvania Regional College believes in the transformative power of education and lifelong learning. That's why brighter futures begin at NPRC. We are on a journey to create endless affordable opportunities for our students. An integral part of this life-changing journey begins with generosity from donors like you. With a diverse student body, we embrace inclusion and provision of a safe and nurturing environment that encourages growth and fosters self-belief. Our students deserve the best possible learning experience; one that empowers them to excel, while preparing them for a rapidly evolving world.

It is our goal to ensure that every deserving student can pursue their dreams, regardless of their economic background. With your assistance, education can be within reach for students. Every dollar donated assists learners in taking a step towards changing their lives for the better. Taking part in the classroom experiences necessary to achieve a college degree or professional credentialing nurtures a sense of pride and belonging for our students. These classroom experiences and the knowledge that NPRC helps students unlock can lead to higher levels of happiness and success for themselves and their families. Additionally, investment into learners throughout the region provides a boost for local economies that can help sustain our region for generations to come.

Donations of \$50 dollars can make a considerable difference in a student's educational journey. This support gives NPRC the opportunity to purchase calculators, award book scholarships, and provide other items students need to be successful in their coursework. With a donation of \$500 dollars, it can be used to award student scholarships, purchase loaner laptops, or provide course software. No matter how big or small your donation may be, these dollars add up in a big way for our students. This investment in education at NPRC will continue to be a powerful catalyst for change in our region.

Give today to help be a champion for the future of our community. Visit our website under "Alumni and Giving" and click on "Support NPRC," or scan the QR code on this page to donate.

Thank you for your consideration and support of Northern Pennsylvania Regional College.

SCAN TO DONATE



OUR DONORS

THANK YOU

Crawford Gives 2022 Partners Erie Gives 2022 Partners John Blasdell Ben Blood Kate Bosko Fred Cavatto Rose Clarke Jennifer Cummings-Tutmaher Joanna Elletson Dannielle Fickenworth Susan Gleason Eileen Goodling Jodi Guisto Carole and Clark Hall Desiree Hialev Adam Johnson Kelsey Kirkpatrick Leigh Anne Kraemer-Naser Jill Lasecki Hank and Holli LeMeur LaurelLucas

Changing lives and brightening futures; it's what we do! But it takes a village from around the region to support our students and accomplish NPRC's mission. To every business, family, individual, and organization that supports our mission, we sincerely thank you. We treasure each of you and your generous investment in our students. The impact you make to aid NPRC will continue to be felt by our communities and learners alike.

OF NPRC EMPLOYEES DONATED.



REGINA RUSSELL

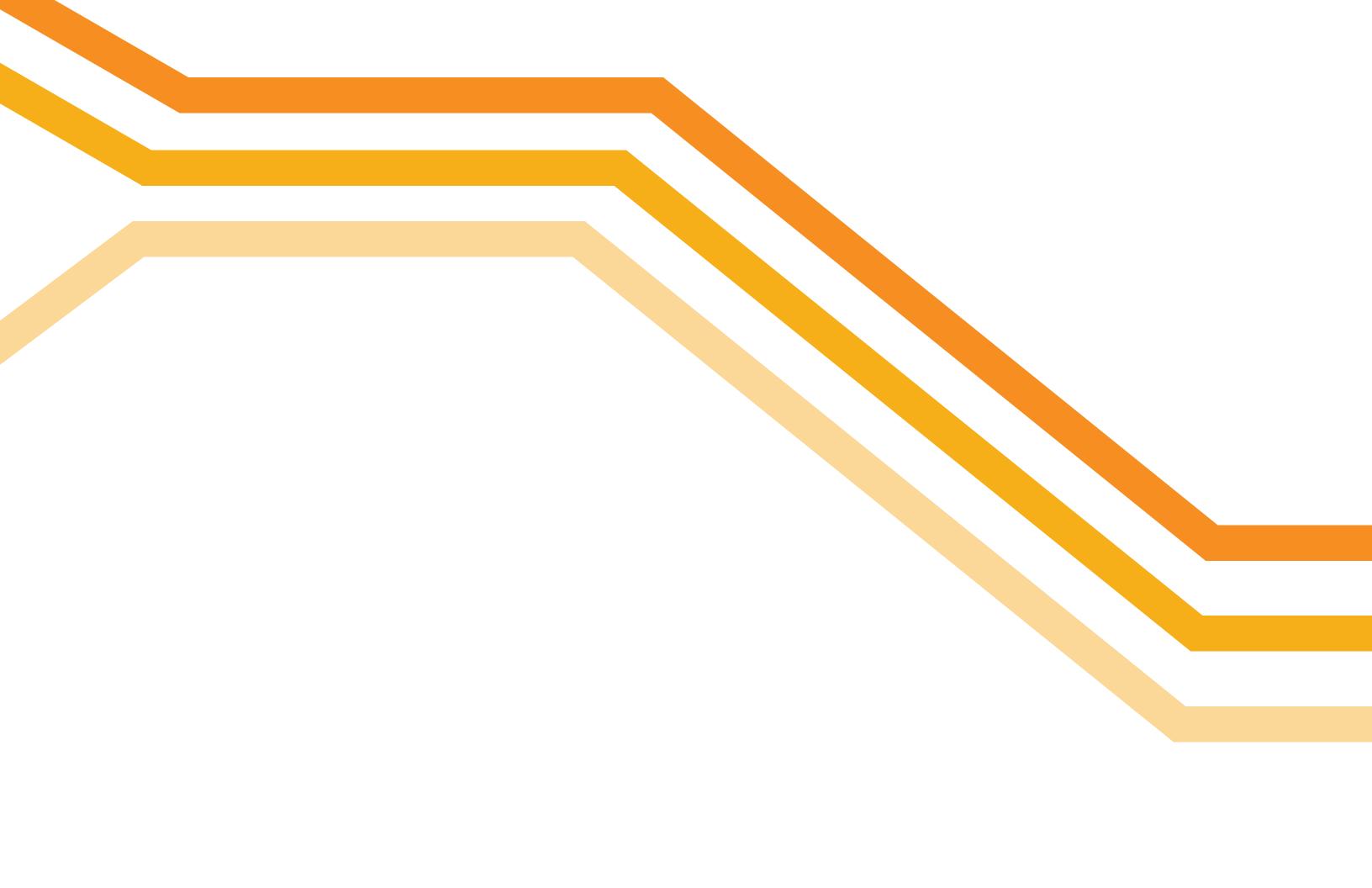




Lori McNeal Brenda McWilliams Madeline Miles Frank O'Connell Ray and Pat Overholt Abigail Petrosky Raymond Pring Sandie Rohlin Jennifer Rossey Taylor Roth Regina Russell Mindy Saunders Garv Sawtelle Monica Schloder Andrea Shene Susan Snelick Nate Steis Lori Swick Duane Vicini David Wilson Holli Wolfe Lauren Zickefoose



KATE BOSKO





NORTHERN PENNSYLVANIA REGIONAL COLLEGE OFFICE OF THE PRESIDENT 300 2ND AVENUE, SUITE 500 WARREN, PA 16365 US POSTAGE PAID CITY, STATE PERMIT ZIPCODE

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